

Guideline	TJHS meets this:
School uniform policies must ensure uniforms are affordable for families on the lowest incomes and do not impose unfair costs.	<ul style="list-style-type: none"> • Uniform is available from at least 3 suppliers; • Many items can be bought from other outlets e.g., socks, shirts, blouses • Some items are optional. • Consultation with parents indicates most feel it is affordable.
School uniform policies must comply with relevant human rights and equality legislation, including appropriate adjustments being made for pupils with disabilities or special educational needs.	<ul style="list-style-type: none"> • TJHS will adopt a pastoral approach and make reasonable adjustments when appropriate.
School uniform policies must ensure that uniforms are comfortable, practical, easy to maintain and suitable for all seasons.	<ul style="list-style-type: none"> • TJHS has consulted on its uniform. Majority of respondents indicate they think it is comfortable, sustainable and affordable.
The manager of a school must consult parents, pupils and any other group they consider relevant when devising or reviewing their school uniform policies.	<ul style="list-style-type: none"> • Parents and pupils were consulted in 2024 – questionnaire to all parents and pupils.
The manager of a school must review their school uniform policies at least once every three years or more frequently if excessive costs apply.	<ul style="list-style-type: none"> • Current policy ratified in 2025.
School uniform policies must minimise the number of branded items, provide reasons for their inclusion and explore cheaper alternatives.	<ul style="list-style-type: none"> • Branded items are minimised – PE kit. • Some items can be bought from named suppliers or other outlets. • Blazer can also be bought from an additional outlet.
School uniform policies must prioritise generic PE kit items and minimise the use of branded or school-specific PE kit.	<ul style="list-style-type: none"> • PE kit does not have school logo. • Some items are optional and do not require branding.
School uniform policies must explain the reasons behind each uniform item, especially unusual colours and branded items, and show how these choices are affordable, accessible and reflect value for money for parents.	<ul style="list-style-type: none"> • See consultation – majority of respondents indicate agreement around: sense pride, identity, smart, equality, preparation for world of work, reduces competition over ordinary clothing; • School colours relate to the above themes; • Limited only to blazer and tie.
School uniform policies should support the lending of uniform items to pupils.	<ul style="list-style-type: none"> • School uniform shop available; • School staff lend items as required.
School uniform policies must support access to uniform banks for reused items.	<ul style="list-style-type: none"> • School runs its own pre-owned uniform shop during summer.
Uniforms must generally be available from multiple suppliers to ensure accessibility and affordability for families. As a minimum requirement, at least one supplier must be independent meaning they do not have any formal, contractual, or informal agreement with the school to sell uniforms. An exception to this requirement may only be made if the school manager publishes a value for money declaration.	<ul style="list-style-type: none"> • Multiple suppliers available. • Most items available from other outlets; • All suppliers are independent.
The manager of a school must publish and keep-up-to date the following information on their website: i the school's uniform policy;	<ul style="list-style-type: none"> • Policy is on school website.

<p>ii at least once a year, any information about an agreement described under Guideline 11 unless it is a pre-commencement agreement;</p> <p>iii the value for money declaration if any agreement is entered into on a single and/or limited uniform supplier basis under Guideline 11;</p> <p>iv information about, including the outcome of, the school's consultation with parents, pupils and anyone else consulted;</p> <p>v the rationale for the requirements in terms of the uniform items and overall design which are set out in the uniform policy;</p> <p>vi the cost of each uniform item or a range of costs per item if applicable;</p> <p>vii the total cost of each uniform, or a range of costs if applicable;</p> <p>viii the uniform suppliers each uniform item is available to purchase from;</p> <p>ix when the school's uniform policy was last reviewed;</p> <p>x information about any uniform items the school lends to pupils;</p> <p>xi information about any uniform bank accessible to parents.</p>	<ul style="list-style-type: none"> • N/A • N/A • Referenced in policy • Referenced in policy • Referenced in policy • Referenced in policy • Referenced in policy • Pre-loved shop referred to - all items available • Referenced in policy and parents informed close to summer term.
<p>The manager of a school must permit reasonable transition periods when changing uniform requirements.</p>	<ul style="list-style-type: none"> • TJHS will bear this in mind. • No changed expected at present.
<p>Uniform costs must not reasonably deter pupils from applying or participating in school activities.</p>	<ul style="list-style-type: none"> • TJHS adopts a pastoral approach. • Team kits are sponsored by local businesses. • Items can be borrowed if required.
<p>Pupils must not be penalised for uniform issues caused by affordability.</p>	<ul style="list-style-type: none"> • TJHS adopts a pastoral approach.
<p>The manager of a school must provide uniform cost data and other relevant information to the Department when requested.</p>	<ul style="list-style-type: none"> • TJHS will be open and transparent regarding its uniform requirements and cost.